COMRES - Developing community resilience through adult education

Research of organizations staff opinion

ComRes
Community resilience

L'ORMA
INTERNATIONAL

ANIMUS
CENTRUM EDUKACYJNO-SZKOLENIOWE

SYNERGY
bulgaria

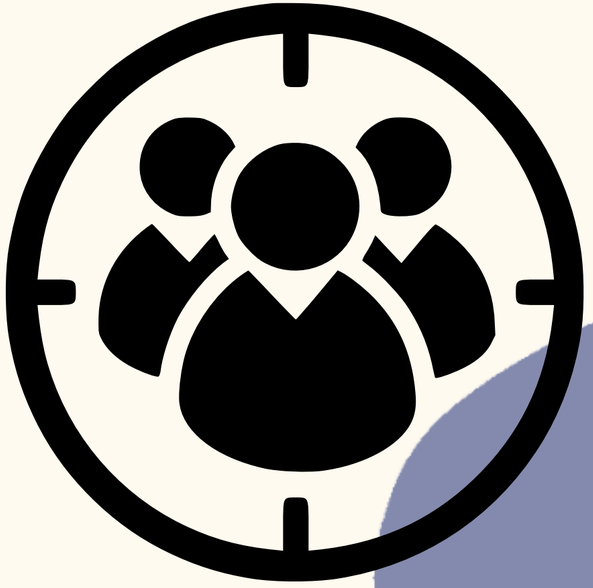
Co-funded by the European Union

What is your position in the organization?

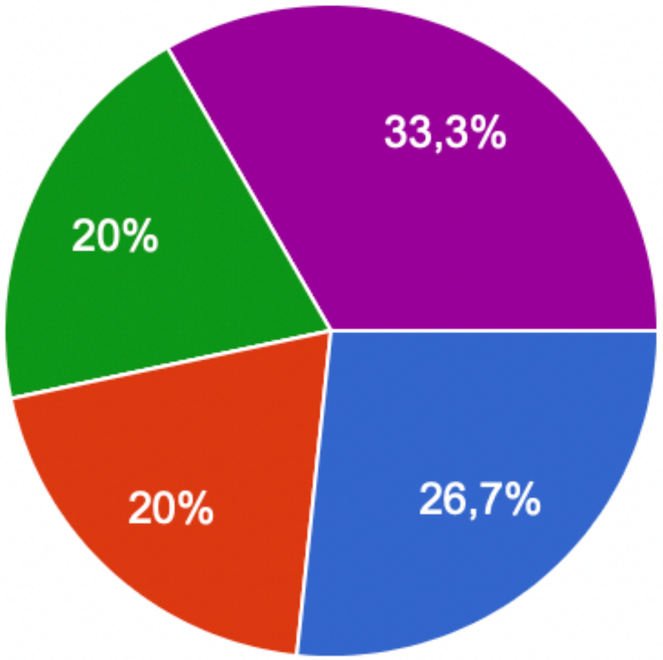
Poland - 67% voluntary, 33% paid staff

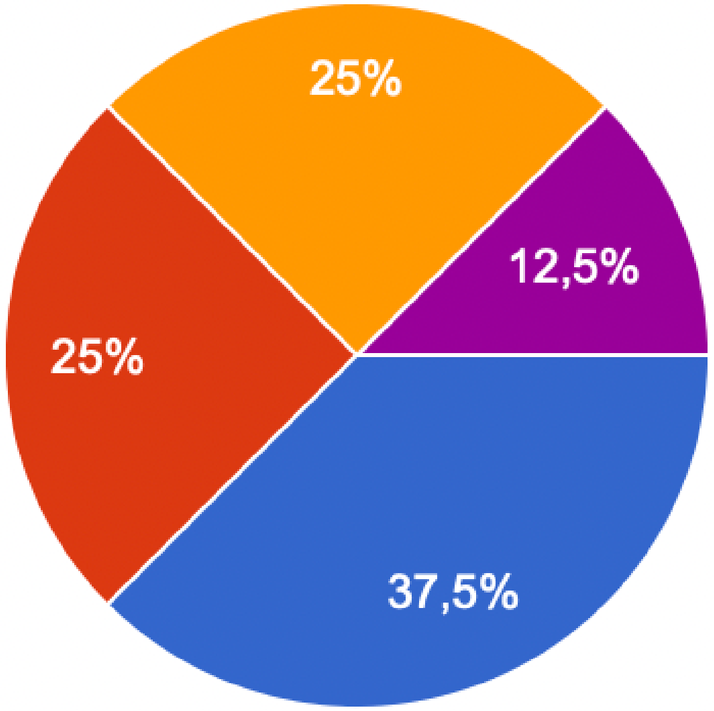
I**taly** - 37,5% voluntary, 62,5% paid staff

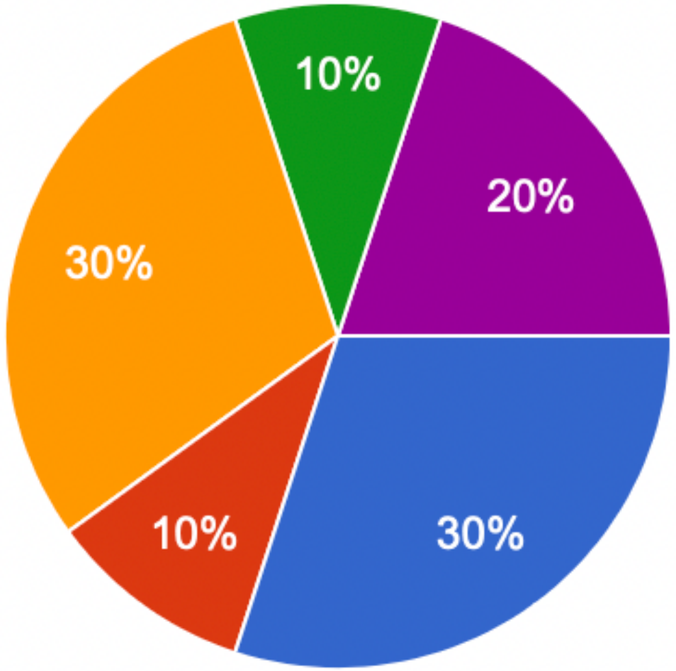
Bulgaria - 40% voluntary, 60% paid staff



30 respondents took part in the research







Poland **Italy** **Bulgaria**

How many years have you been involved in non-governmental organizations?

Please describe what kind of responsibilities you have in your work in NGO

Organization of training courses and trips

Marketing of projects

Work with kids

Coordinator

Work with youth

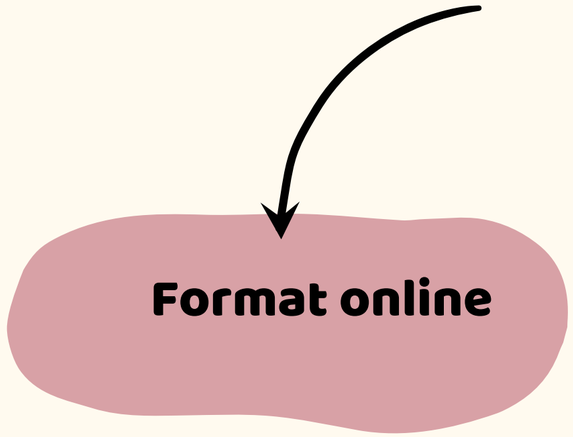
Trainer

Project Management

Have your responsibilities in the organization changed due to the pandemic? And if yes - how?

Yes - 85 % of respondent

No - 15% of respondent



What are the 3 biggest challenges you have overcome in your work due to the pandemic?

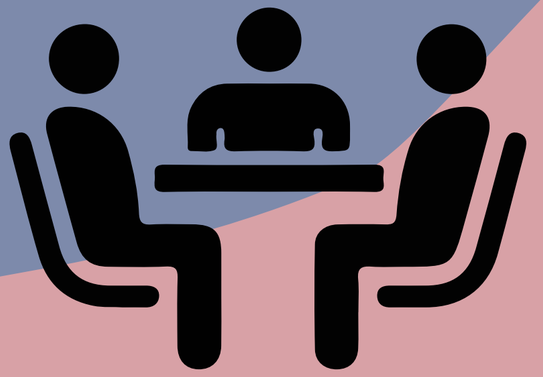
Distance

Stress

Digital work

How often do you have team meetings in your organization?

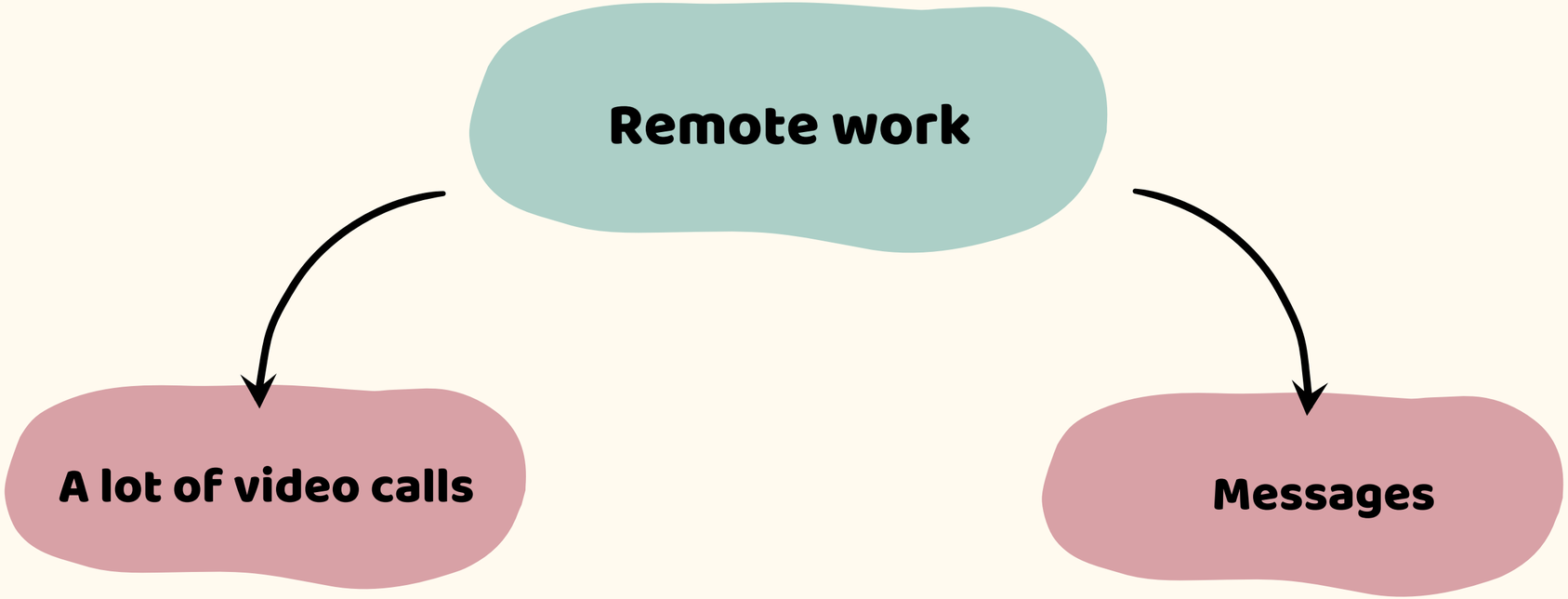
Once a week 50%
Once a month 20%
Twice per month 10%
Twice per week 5%
Other 15%



What methods of communication do you use in the team (online)

- Zoom
- Messanger
- WhatsApp
- Microsoft teams
- Google meets

How has your team communication changed during the pandemic?



Describe the target groups you work with?

Yong people 75%

Children 10%

Youth workers 10%

Other 5%

How has your communication with the target groups changed during the pandemic?

More online

What new skill did you pick up during the pandemic?

Remote work

Digital skills

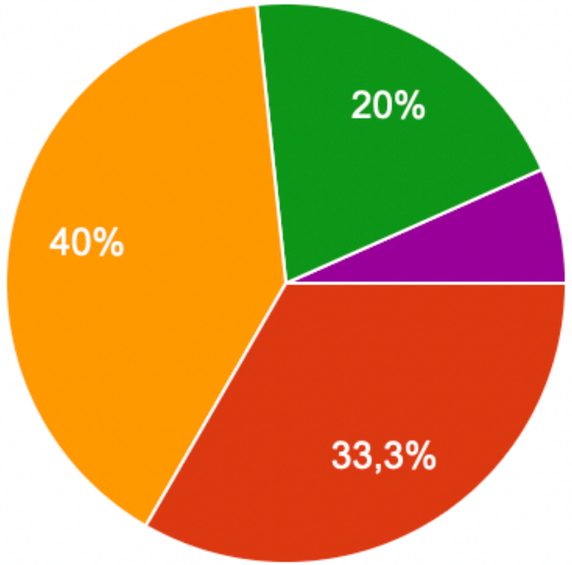
How has your use of digital tools changed in your work?

Improved several times

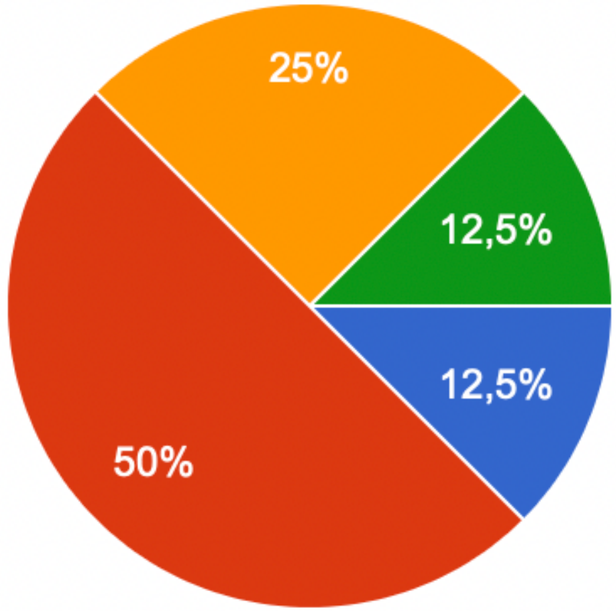
How long did it take you to start using new digital tools in your work?

Several days 70%
Several weeks 20%
Other 10%

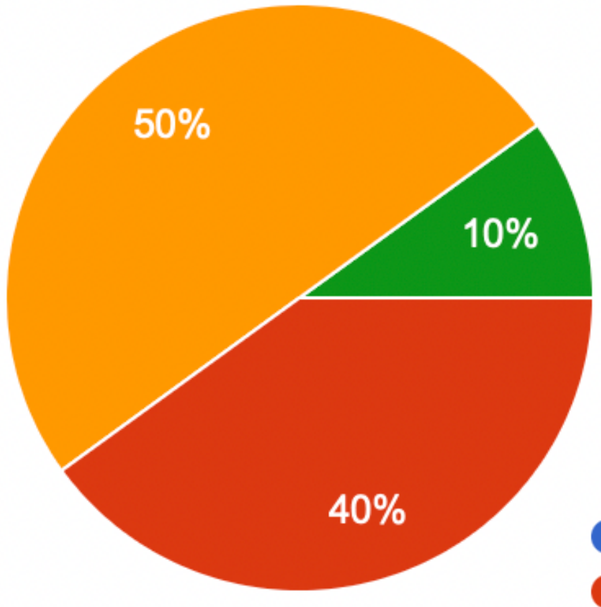
What was the reaction of your target group to changes in your work?



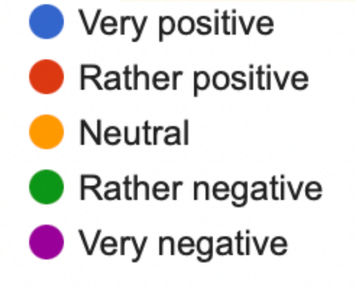
Poland

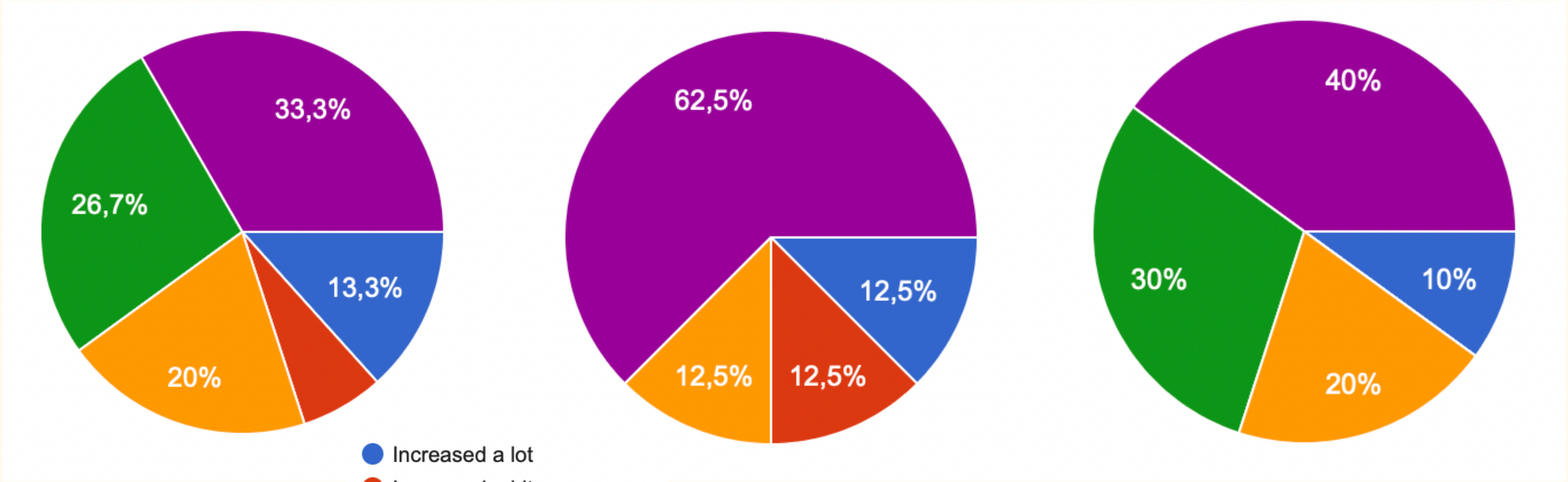


Italy



Bulgaria

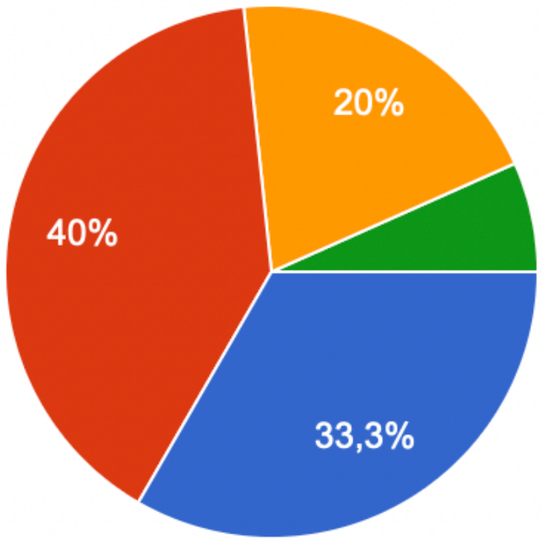




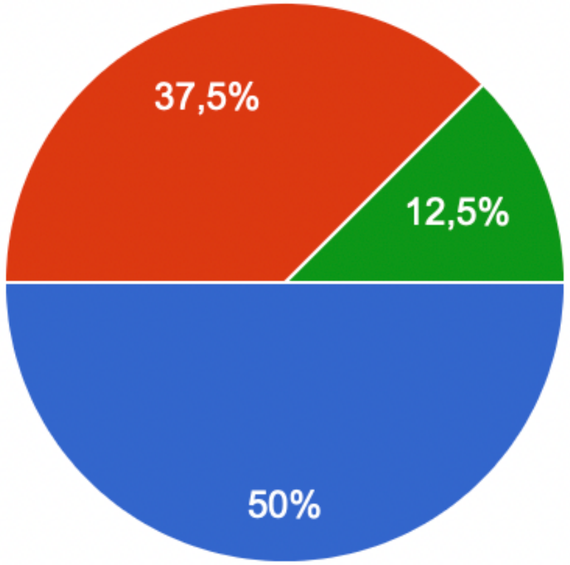
Poland **Italy** **Bulgaria**

How has your offline interaction with your target groups changed during the pandemic?

How has your online interaction with your target groups changed during the pandemic?



Poland



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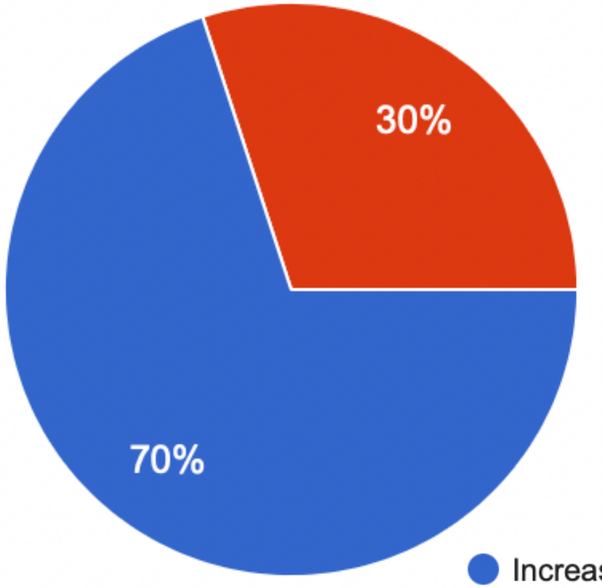

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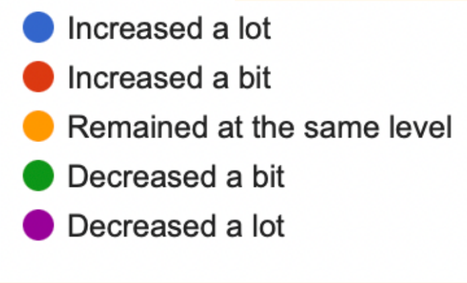

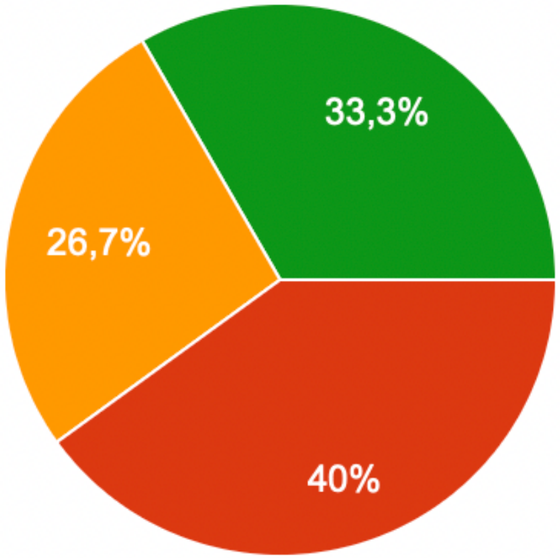

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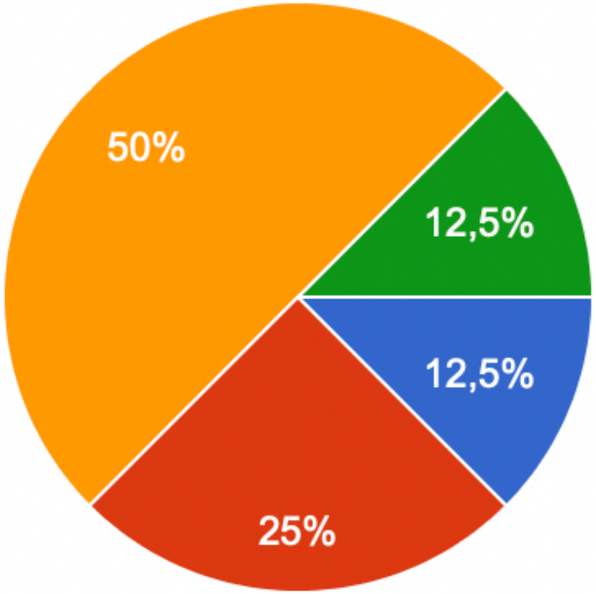

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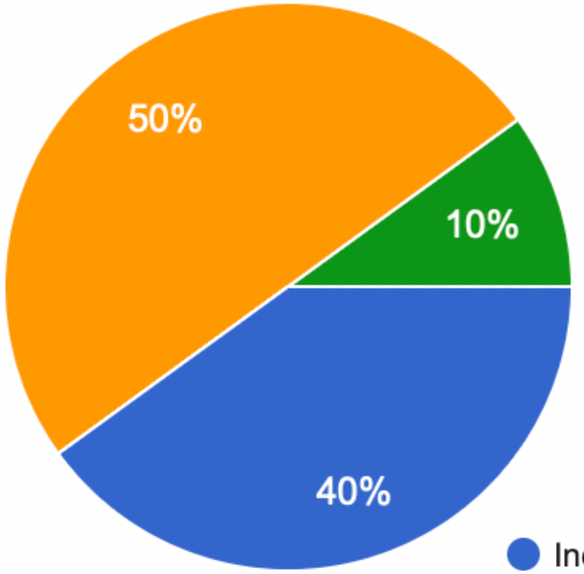

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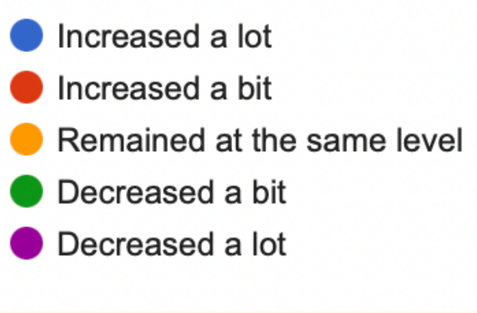
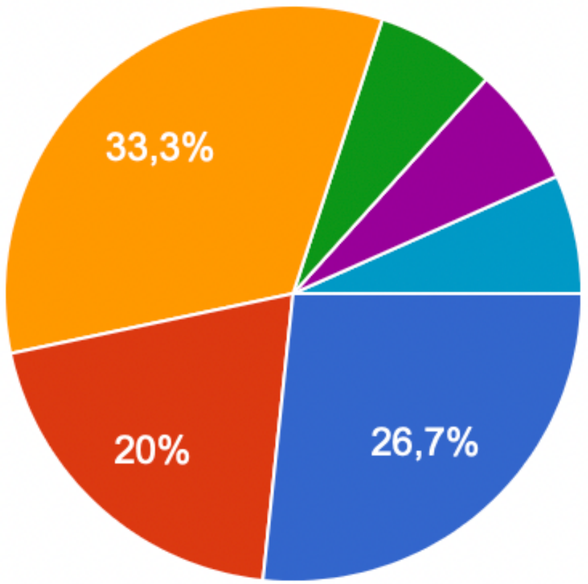


How has your motivation to work in the NGO sector changed?

What are the directions where you would like to develop new skills, concerning the changes which happened during the last two years?

- New digital skills
- Managing teams online
- More methods of hybrid working
- Human resource management
- Cooperation

How much time are you willing to devote to learning new areas, topics and tools?



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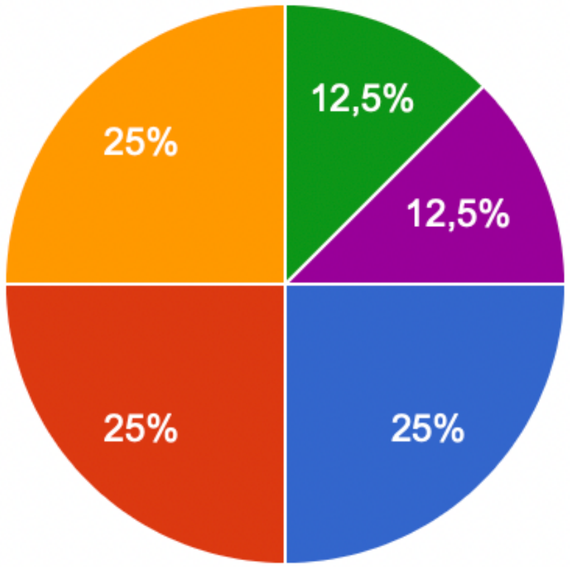

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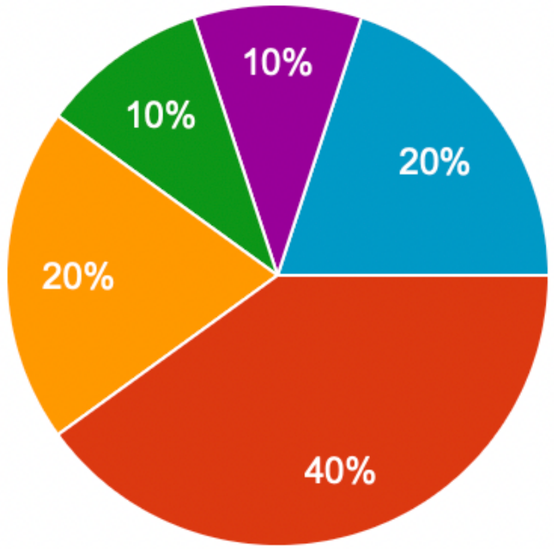

Bulgaria

Thank you for your attention!

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